



SHARP ELECTRONICS CORPORATION SUPPLIER CODE OF CONDUCT

Sharp Electronics Corporation (“SEC”) maintains a Code of Conduct for its employees that is specific to conduct and behavior in business transactions that are both ethical and conforms to existing laws. SEC dealings with suppliers, third party providers and/or consultants (collectively, “Suppliers”) require the same standards of ethical business conduct which also conforms to existing laws.

The following “Supplier Code of Conduct” contains standards of business conduct which all Suppliers of SEC must follow. Suppliers are also responsible for ensuring that their employees, representatives and sub-suppliers comply with the same standards required from SEC Suppliers.

- **Employment of Labor:** Employing workers that are below the minimum age for employment is prohibited. Any use of forced labor is also prohibited.
- **Healthy and Safety:** All Suppliers are required to provide for safe and healthy working conditions for their employees.
- **Employee Conduct:** Suppliers are required to maintain and enforce policies that require lawful business practices including a prohibition against bribery of government officials.
- **Business Practices and Dealings with SEC:** Suppliers are strictly prohibited from offering cash or anything else of value to any employee or representative of SEC or any government official in connection with business on behalf of SEC. Suppliers and their employees are also prohibited from acts of abuse or sexual harassment against any employee of SEC while conducting business with SEC.
- **Confidential Information:** The sharing or exchanging of any prices, market shares, product margins or any other competitive information, including collusion with other suppliers of SEC, in preparation of bids is prohibited.
- **Intellectual Property:** Respect and protection of all SEC intellectual property, product specifications and observance of all copyrights and trademarks is a requirement of conducting business with SEC.
- **Export and Import Controls and Customs Compliance:** All Suppliers have responsibility for following all published Customs laws and requirements for providing information to the U.S. Government. Adequate safeguard of SEC products from tampering and terrorism is also required.

**THESE STANDARDS ARE SUBJECT TO REVISION BY SEC
AT ANY TIME AND SHOULD BE DISCUSSED AND AGREED TO WITH AN SEC
REPRESENTATIVE BEFORE CONDUCTING BUSINESS
WITH OR ON BEHALF OF SEC.**

HOW TO REPORT VIOLATIONS OF THE SEC SUPPLIER CODE OF CONDUCT:

- SEC Hotline (U.S.): 1-800-303-9020
- SEC Hotline (Mexico): 1-800-303-9020
 - Wait for the operator; dial 1-800-288-2872
 - Press “1” for Spanish, “2” for English
- Internet: <https://www.compliance-helpline.com/sharp.jsp>

*Hotline is in operation 24-hours a day.

**SEC MAINTAINS A STRICT POLICY THAT PROHIBITS ANY
RETALIATION AGAINST ANYONE REPORTING A COMPLIANCE OR
ETHICS CONCERN.**

ACCEPTED AND AGREED BY:

SUPPLIER: _____

Signed

Name & Title

Date

For any questions related to this Supplier Code of Conduct, please contact:

- SEC Compliance and Ethics Officer – 201-529-8618
- SEC General Counsel – 201-529-8434